

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005
Special School Board Meeting Minutes
October 10, 2023

Greg Scapillato, Vice President of the Arlington Heights School District 25 Board of Education, called the special meeting to order at 6:03 p.m. on October 10, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, IL. Roll call was noted and the Pledge of Allegiance said.

Board members present: Gina Faso, Kevin Michael, Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato. Dr. Anisha Jogee attended the meeting via Zoom.

Board members excused: Brian Cerniglia

Others Present: Stacey Mallek, Assistant Superintendent for Business/CSBO; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; Tony Loizzi, Board attorney; press; and community. Dr. Sharma-Lewis and Dr. Tim Shimp from School Exec Connect attended the meeting via Zoom.

Secretary Pro Tem

Since Mr. Cerniglia was not present, Mr. Scapillato asked for a motion to appoint a Secretary Pro Tem for the meeting.

Motion: A. Jogee moved and E. Nierman seconded the motion to appoint Kevin Michael to serve as Secretary Pro Tem for the meeting.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 5/0.

Superintendent Search Process

Mr. Scapillato introduced Dr. Tim Shimp and Dr. Bhavna Sharma-Lewis from School Exec Connect, who presented the Community Engagement report.

Dr. Shimp noted that School Exec Connect conducted focus groups and utilized an online survey to gather input from a variety of stakeholders. That information was used to create a New Superintendent Profile. There were 200 attendees at the focus groups, and the online survey received 722 responses. He reviewed the four guiding questions for the focus groups and survey.

Dr. Sharma-Lewis reviewed the participants in the focus groups. She also discussed the district's strengths which include student achievement; destination district; diversity; and resources. Dr. Shimp reviewed the district challenges, and the priorities for the first year.

Mr. Olejniczak entered the meeting at 6:22 p.m.

Dr. Shimp discussed the new Superintendent’s desired skills and characteristics, the results from the community survey, and the qualities that the new Superintendent should possess. Next steps were outlined and include Dr. Sharma-Lewis and Dr. Shimp interviewing candidates, conducting reference checks, and recommending a slate of candidates to the Board; Board first and second round interviews; and the Board’s selection of a finalist.

Mr. Scapillato thanked Dr. Sharma-Lewis and Dr. Shimp for all of their work. The presentation will be available in BoardDocs and on the Superintendent Search website.

Community Input - None

Motion: K. Michael moved and R. Olejniczak seconded that the Board of Education adjourn the special meeting and move into closed session.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the special meeting at 6:45 p.m.

Submitted,

Lana M. O’Brien
Recording Secretary

Approved: November 14, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: November 15, 2023

Date minutes posted on District website: November 15, 2023